

Mentorship Agreement

As mentor and mentee, we voluntarily enter into a mentoring relationship that we expect to benefit each of us, as well as the Marine Technology Society, and agree to the following:

1. Interactions:

- a. **Confidentiality:** We keep the content of our conversations confidential unless otherwise agreed upon.
- b. **Feedback:** We provide timely and actionable feedback in an honest, respectful way.
- c. **Communication:** We make meeting times a priority and practice active listening.
- d. **Other:**

2. Time Commitment:

- Duration of mentorship: _____
- Primary means of communication: _____
- Frequency of meetings: _____
- Approximate time investment per month: _____

3. Mentoring Focus:

Mentee's Objectives:

- _____
- _____
- _____

Mentor's Objectives:

- _____
- _____
- _____

Mentee

Mentor

Date

Date

Mentoring Action Plan

My mentoring objectives (transfer from Mentorship Agreement form):

1. _____

2. _____

3. _____

Mentoring Objective 1		
Development Action	Resources Needed	Timeline

Mentoring Objective 2		
Development Action	Resources Needed	Timeline

Mentoring Objective 3		
Development Action	Resources Needed	Timeline